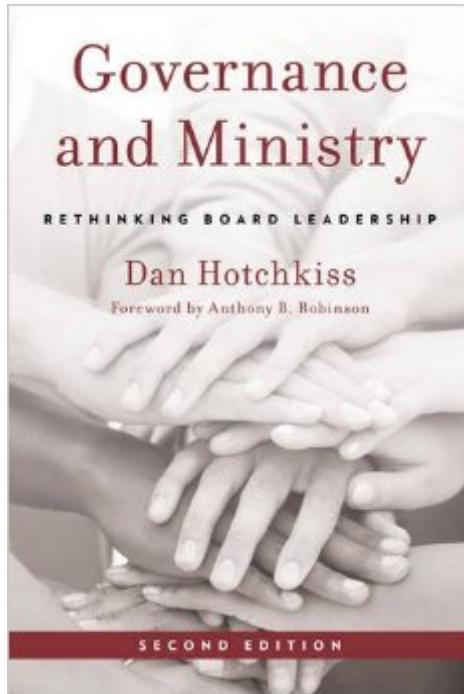


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# Governance And Ministry: Rethinking Board Leadership



## **Synopsis**

Governance and Ministry has proven to be an indispensable guide for leaders and clergy on how to work together to lead congregations. In this second edition, veteran congregational consultant and minister Dan Hotchkiss updates the book to reflect today's church and synagogue landscape and shares practical insights based on his work with readers of the first edition. Governance and Ministry highlights the importance of reaching the right governance model for a congregation to fulfill its mission "to achieve both the outward results and the inward quality of life to which it is called. Hotchkiss draws on governance research from business, non-profits, and churches, as well as deep experience in a variety of denominations and congregations to help readers determine the governance model that best fits their needs. The second edition has been streamlined and reorganized to better help readers think through leadership models and the process of change. The book features new material on the implications of congregation size, the process of governance change, policy choices, and the lay-clergy relationship. It also features two appendices with resources often requested by Hotchkiss's consulting clients: a style guide for policy-makers and a unified example of a board policy book. Written with energy and humor, and offering plenty of practical examples, the second edition of this helpful resource is ideal for anyone involved in church leadership to assist in framing critical questions, creating a vision, and implementing a plan.

## **Book Information**

Paperback: 264 pages

Publisher: Rowman & Littlefield Publishers; 2 edition (January 14, 2016)

Language: English

ISBN-10: 1566997399

ISBN-13: 978-1566997393

Product Dimensions: 6 x 0.8 x 8.9 inches

Shipping Weight: 12.6 ounces (View shipping rates and policies)

Average Customer Review: 4.8 out of 5 stars [See all reviews](#) (5 customer reviews)

Best Sellers Rank: #166,608 in Books (See Top 100 in Books) #133 in Books > Christian Books & Bibles > Churches & Church Leadership > Church Administration #230 in Books > Christian Books & Bibles > Churches & Church Leadership > Church Leadership #377 in Books > Textbooks > Humanities > Religious Studies > Christianity

## **Customer Reviews**

This book is full of inspiration and big-picture concepts about balancing the two sides of

congregational leadership named in the title. Great ideas rarely get implemented as they are initially conceived, and compromises can make new initiatives even worse than what came before. I am recommending this book to anyone who will listen, especially church leaders. I am also trying to manage my expectations about how fully these ideas can manifest in a real congregation.

I have referred the first edition of this book to my consulting clients for years. It is a classic. The second edition is like reading a new book. Chapters 7-11 are totally new, new appendices and the first six chapters are refined by Dan in ways that make them feel like a new read. I especially appreciate the new take on the importance of size. Dan refines the classic family-pastoral-program-corporate paradigm in ways that are more appropriate to the realities of 21st century congregations. He also speaks wisely about creating a lay-clergy partnership as governance systems are redesigned. Most importantly, he helps us get to something we all know: our members don't want to spend so much time on governance. They want to do hands-on ministry work. He helps us understand how to make that happen. Whether you read the first edition or not, I strongly recommend reading the second edition.

I found this book to be very good and thoughtfully written. The description and suggestion for the nuts and bolts of holding meetings were particularly helpful.

One of the most helpful resources ever written to create, amend or adapt ways to govern and ways to look at the relationship of the board to a congregation.

Got this for my sister. Exactly what she asked for

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